

**HR MANGTAA**

403, Atlanta Tower, Gulbai Tekra Road,  
Ambawadi ,Ahmedabad - 380009 India  
Phone No.: 079 40099190

**INCREMENT STATEMENT**

Sr no	Emp Code	Name	Designation	Joining Date	Gross Sallary	Additional Incentative	O.T.	C.T.C.(M onthly)	Travelin g Allowan ce	Grand Total	Last3Incrment			Last Increment Percentage	Incharge Increment	Remarks
											1st	2nd	3rd			
1	1	SRIRAMAN PANCHAL	MD	09/03/2006				1127698		0	1118371.92			-0.83		
											1127698	1127698	1E+06			
2	102	Miss. AARSI PANCHAL	OPERATOR	25/01/2010				15519		0				0		
											15519					
3	108	Mr. AAKASH PANCHAL	ASSISTANT	01/02/2010				9863		0				0		
											9863					
4	109	Mr. ABHAY PANCHAL	MANAGER	16/02/2010				69482		0				0		
											69482					
5	113	Mr. ABHIJIT PANCHAL	OPERATOR	22/02/2010				14295		0				0		
											14295					
6	117	Mr. ABINASH PANCHAL	TERRITORY S	02/03/2010				52181		0				0		
											52181					
7	118	Mr. AJITSINH PANCHAL	OPERATOR	08/03/2010				14720		0				0		
											14720					
8	127	Mr. AMARJIT PANCHAL	OPERATOR	15/03/2010				15435		0				0		
											15435					
9	128	Mr. ANANDAKUMAR PANCHAL	OPERATOR	15/03/2010				15125		0				0		
											15125					
10	129	Mr. ANGSHUMAN PANCHAL	EXECUTIVE	15/03/2010				24430		0				0		
											24430					
11	130	Mr. ANILKUMAR PANCHAL	OPERATOR	16/03/2010				16263		0				0		
											16263					
12	131	Mr. ANUJ PANCHAL	EXECUTIVE - H	16/03/2010				39265		0	38127.09			-2.9		
											39265	39265	38127			
13	133	Mr. ASHISH PANCHAL	OPERATOR	22/03/2010				14705		0				0		
											14705					
14	138	Mr. ASHWIN PANCHAL	SR. EXECUTIV	02/04/2010				38405		0				0		
											38405					
15	139	Mr. AWADH PANCHAL	OPERATOR	02/04/2010				18043		0				0		
											18043					
16	14	Mr. BASANT PANCHAL	SR. EXECUTIV	08/09/2007				37223		0				0		



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34	190	Mr. GUNJAN PANCHAL	ASSISTANT M	12/07/2010				49282		0			0
											49282		
35	197	Mr. HARENDRA PANCHAL	OPERATOR	09/08/2010				16532		0			0
											16532		
36	198	Mr. HARSHIL PANCHAL	OPERATOR	09/08/2010				16191		0			0
											16191		
37	2	Mr. HEMANT PANCHAL	HEAD OF SAL	09/03/2006				160465		0	153923.85		-4.08
											160465	160465	2E+05
38	201	Mr. HITESH PANCHAL	MANAGER	19/08/2010				72737		0			0
											72737		
39	202	Mr. ILIYAS PANCHAL	OPERATOR	19/08/2010				12118		0			0
											12118		
40	206	Mr. IMRANKHAN PANCHAL	HEAD OF SAL	10/09/2010				228690		0			0
											228690		
41	211	Mr. JAGDISHKUMAR PANCHAL	TERRITORY S	04/10/2010				38022		0			0
											38022		
42	216	Mr. JATIN PANCHAL	ASM (SALES)	30/11/2010				94270		0			0
											94270		
43	218	Mr. JATIN PANCHAL	OPERATOR	01/12/2010				14112		0			0
											14112		
44	219	Mr. JAYDEEP PANCHAL	OPERATOR	01/12/2010				13883		0			0
											13883		
45	224	Mr. JAYESHKUMAR PANCHAL	EXECUTIVE	20/12/2010				38588		0			0
											38588		
46	226	Mr. JIGNESHKUMAR PANCHAL	SALES MANAG	20/01/2011				85698		0			0
											85698		
47	227	Mr. JOHN PANCHAL	TERRITORY S	21/01/2011				44850		0			0
											44850		
48	234	Mr. K PANCHAL	OPERATOR	15/02/2011				17916		0	17916		0
											17916	17916	17916
49	236	Mr. KALABHAI PANCHAL	JR. EXECUTIV	01/03/2011				11787		0			0
											11787		
50	241	Mr. KAMAL PANCHAL	OPERATOR	28/03/2011				17184		0			0
											17184		
51	246	Mr. KAMESHWAR PANCHAL	MANAGER (LO	09/04/2011				93395		0			0



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69	298	Mr. NAGARAJU PANCHAL	OPERATOR	16/01/2012				17140		0			0
											17140		
70	299	Mr. NARENDRA PANCHAL	OPERATOR	16/01/2012				14091		0			0
											14091		
71	306	Mr. NARENDRAKUMAR PANCHAL	EXECUTIVE (L	22/03/2012				39284		0			0
											39284		
72	308	Mr. NASARUDDIN PANCHAL	JR. EXECUTIV	10/04/2012				22275		0			0
											22275		
73	309	Mr. Nikunj PANCHAL	OPERATOR	17/04/2012				17871		0			0
											17871		
74	313	Mr. NITIN PANCHAL	ASM (SALES)	07/06/2012				86625		0			0
											86625		
75	314	Mr. PAWANKUMAR PANCHAL	JR. EXECUTIV	02/07/2012				23188		0			0
											23188		
76	316	Mr. PRABHUDEV PANCHAL	ASSISTANT M	02/07/2012				57420		0			0
											57420		
77	317	Mr. PRAJAKT PANCHAL	JR. EXECUTIV	02/07/2012				15813		0			0
											15813		
78	319	Mr. PYARESAB PANCHAL	ASM (SALES)	06/08/2012				53130		0			0
											53130		
79	321	Mr. RAGHUVIR PANCHAL	ASM (SALES)	22/08/2012				63525		0			0
											63525		
80	323	Mr. RAJAN PANCHAL	SR. EXECUTIV	03/09/2012				36288		0			0
											36288		
81	324	Mr. RAJENDRA PANCHAL	EXECUTIVE	01/10/2012				18850		0			0
											18850		
82	325	Mr. RAJESH PANCHAL	TERRITORY S	01/10/2012				48950		0			0
											48950		
83	326	Mr. RAJESHBHAI PANCHAL	OPERATOR	01/10/2012				9098		0			0
											9098		
84	327	Mr. RAJESHBHAI PANCHAL	OPERATOR	01/10/2012				9900		0			0
											9900		
85	329	Mr. RAKESH PANCHAL	OPERATOR	01/10/2012				9148		0			0
											9148		
86	330	Mr. RAMAGYA PANCHAL	OPERATOR	01/10/2012				9098		0			0



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104	350	Mr. SHIVSHANKAR PANCHAL	ASSISTANT M	08/10/2012				36300		0			0
											36300		
105	351	Mr. SHYAMLAL PANCHAL	OPERATOR	08/10/2012				9098		0			0
											9098		
106	352	Mr. SITARAM PANCHAL	OPERATOR	08/10/2012				10887		0			0
											10887		
107	353	Mr. SUDAMA PANCHAL	OPERATOR	08/10/2012				9176		0			0
											9176		
108	354	Mr. SUNDER PANCHAL	OPERATOR	09/10/2012				9098		0			0
											9098		
109	355	Mr. SUNILKUMAR PANCHAL	OPERATOR	09/10/2012				9072		0			0
											9072		
110	356	Mr. T PANCHAL	OPERATOR	09/10/2012				9332		0			0
											9332		
111	358	Mr. TUSHARKUMAR PANCHAL	OPERATOR	09/10/2012				9176		0			0
											9176		
112	359	Mr. UMESH PANCHAL	OPERATOR	10/10/2012				9098		0	9098		0
											9098	9098	9098
113	360	Mr. VANRAJSINH PANCHAL	OPERATOR	12/10/2012				9720		0			0
											9720		
114	364	Mr. VASHRAMBHAI PANCHAL	OPERATOR	07/12/2012				15456		0			0
											15456		
115	366	Mr. VIBHU PANCHAL	OPERATOR	18/12/2012				15600		0			0
											15600		
116	368	Mr. VIJAYKUMAR PANCHAL	TRAINEE OPE	01/01/2013				10064		0			0
											10064		
117	369	Mr. Vikash PANCHAL	ASM (SALES)	16/01/2013				52900		0			0
											52900		
118	370	Mr. VIMAL PANCHAL	JR. EXECUTIV	01/02/2013				16800		0			0
											16800		
119	374	Mr. VINDESHWARI PANCHAL	JR. EXECUTIV	02/04/2013				24840		0			0
											24840		
120	377	Mr. VINUBHAI PANCHAL	TERRITORY S	01/07/2013				47300		0			0
											47300		
121	379	Mr. VIPULKUMAR PANCHAL	JR. EXECUTIV	11/07/2013				24985		0			0





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139	404	Mr. ANILKUMAR PANCHAL	OPERATOR	03/03/2014				10500		0				0
											10500			
140	405	Mr. ANUJ PANCHAL	ASSISTANT M	10/03/2014				56700		0				0
											56700			
141	406	Mr. ASHISH PANCHAL	JR. EXECUTIV	24/03/2014				22100		0				0
											22100			
142	407	Mr. ASHWIN PANCHAL	JR. EXECUTIV	07/04/2014				27500		0				0
											27500			
143	409	Mr. AWADH PANCHAL	SALES MANAG	05/05/2014				100000		0				0
											100000			
144	410	Mr. BASANT PANCHAL	ASM (SALES)	15/05/2014				60000		0				0
											60000			
145	411	Mr. BHURABHAI PANCHAL	OPERATOR	02/06/2014				9500		0		9500		0
											9500	9500	9500	
146	412	Mr. BRIJESH PANCHAL	ASM (SALES)	04/06/2014				88000		0				0
											88000			
147	414	Mr. Bulasala PANCHAL	OPERATOR	13/06/2014				12000		0				0
											12000			
148	415	Mr. CHIMANSINGH PANCHAL	OPERATOR	19/06/2014				11000		0				0
											11000			
149	417	Mr. CHITTA PANCHAL	JR. EXECUTIV	01/07/2014				12000		0				0
											12000			
150	418	Mr. DASRATHBHAI PANCHAL	SR. EXECUTIV	04/07/2014				40000		0				0
											40000			
151	419	Mr. DEBASISH PANCHAL	OPERATOR	04/07/2014				8500		0				0
											8500			
152	420	Mr. DHARMENDRA PANCHAL	OPERATOR	04/07/2014				8500		0				0
											8500			
153	421	Mr. DILIPKUMAR PANCHAL	OPERATOR	05/07/2014				13500		0				0
											13500			
154	422	Mr. DINESH PANCHAL	OPERATOR	05/07/2014				8500		0				0
											8500			
155	423	Mr. DINESHSINGH PANCHAL	OPERATOR	05/07/2014				8500		0				0
											8500			
156	424	Mr. DIVINO PANCHAL	OPERATOR	07/07/2014				8500		0				0



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174	443	Mr. JIGNESHKUMAR PANCHAL	OPERATOR	01/09/2014				12500		0				0
											12500			
175	444	Mr. JOHN PANCHAL	HEAD OF SAL	04/09/2014				141700		0				0
											141700			
176	445	Mr. K PANCHAL	JR. EXECUTIV	15/09/2014				23000		0				0
											23000			
177	446	Mr. KALABHAI PANCHAL	OPERATOR	02/09/2014				14000		0				0
											14000			
178	448	Mr. KAMAL PANCHAL	OPERATOR	16/09/2014				15500		0		15500		0
											15500	15500	15500	
179	449	Mr. KAMESHWAR PANCHAL	JR. EXECUTIV	23/09/2014				30850		0		29998.57		-2.76
											30850	30850	29999	
180	450	Mr. KANTESWAR PANCHAL	HEAD OF SAL	29/10/2014				130000		0				0
											130000			
181	451	Mr. KEDAR PANCHAL	EXECUTIVE (M	01/12/2014				40000		0				0
											40000			
182	452	Mr. KISHAN PANCHAL	ASSISTANT GI	05/12/2014				121000		0				0
											121000			
183	453	Mr. KRISHNADAS PANCHAL	OPERATOR	12/12/2014				14000		0				0
											14000			
184	454	Mr. KULDEEP PANCHAL	HEAD OF SAL	13/12/2014				88000		0				0
											88000			
185	455	Mr. KUNDAN PANCHAL	OPERATOR	17/12/2014				15500		0				0
											15500			
186	458	Mr. LALBACHAN PANCHAL	OPERATOR	12/01/2015				12000		0				0
											12000			
187	459	Mr. LALUBHAI PANCHAL	EXECUTIVE	12/01/2015				36422.4		0		37500		2.96
											36422.4	36422.4	37500	
188	460	Mr. MAHENDRA PANCHAL	SR. EXECUTIV	02/02/2015				31000		0				0
											31000			
189	462	Mr. MAHESHBHAI PANCHAL	SR. EXECUTIV	11/02/2015				45850		0				0
											45850			
190	463	Mr. MANAS PANCHAL	HEAD OF SAL	02/03/2015				145000		0				-5.86
											145000	136509		
191	464	Mr. MANISHKUMAR PANCHAL	HEAD OF SAL	02/03/2015				116700		0				-6.06



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209	482	Mr. RAJENDRA PANCHAL	OPERATOR	03/08/2015				10500		0			0		
											10500				
210	483	Mr. RAJESH PANCHAL	OPERATOR	03/08/2015				10500		0			0		
											10500				
211	484	Mr. RAJESHBHAI PANCHAL	OPERATOR	03/08/2015				10500		0			0		
											10500				
212	485	Mr. RAJESHBHAI PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
213	486	Mr. RAKESH PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
214	487	Mr. RAMAGYA PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
215	488	Mr. RAMDULAR PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
216	489	Mr. RAMESHKUMAR PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
217	490	Mr. RAMVACHAN PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
218	491	Mr. RANJIT PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
219	492	Mr. RATIRAM PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
220	493	Mr. REKHAL PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
221	494	Mr. RITESH PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
222	495	Mr. SACHIN PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
223	496	Mr. SACHINKUMAR PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
224	497	Mr. SAGARKUMAR PANCHAL	OPERATOR	03/08/2015				10000		0			0		
											10000				
225	498	Mr. SALIMBHAI PANCHAL	ASSISTANT	03/08/2015				10772		0			0		
											10772				
226	499	Mr. SANDEEP PANCHAL	OPERATOR	04/08/2015				10000		0			0		



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244	64	Mr. VIJAYKUMAR PANCHAL	EXECUTIVE	26/09/2009				37377		0			0		
											37377				
245	65	Mr. Vikash PANCHAL	EXECUTIVE	08/10/2009				23370		0			0		
											23370				
246	66	Mr. VIMAL PANCHAL	TECHNICIAN (	08/10/2009				23950		0			0		
											23950				
247	70	Mr. VINDESHWARI PANCHAL	MANAGER (SL	17/11/2009				76312		0			0		
											76312				
248	77	Mr. VINUBHAI PANCHAL	OPERATOR	01/12/2009				14209		0			0		
											14209				
249	78	Mr. VIPULKUMAR PANCHAL	OPERATOR	03/12/2009				15729		0			0		
											15729				
250	85	Mr. VIRENDRA PANCHAL	OPERATOR	04/01/2010				13947		0			0		
											13947				
251	91	Mr. VISHAL PANCHAL	JR. EXECUTIV	11/01/2010				11290		0			0		
											11290				